

# human settlements

Department: Human Settlements North West Provincial Government REPUBLIC OF SOUTH AFRICA

# Annual Performance Plan 2024 | 2025

# Department Of Human Settlements

GROWING NORTH -

WEST TOGETHER









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#### 2024-25 ANNUAL PERFORMANCE PLAN



# **EXECUTIVE AUTHORITY' STATEMENT**

The year 2024 marks the 30<sup>th</sup> year of our democracy and exactly the first time of South Africans' momentous time of casting votes in a democratic election in 1994. Our role has been and will always be to change the lives of our people for the better. We have taken a more robust approach as a department and also singing the same tune as the whole country that we will leave no one behind.

We continue to assess the services we are offering to our communities from time to time and we do acknowledge that there is still a lot of inequalities created amongst others by our history, we however guarantee that over the years this industry has been addressing these challenges and continue to do so, we have make an indelible mark in ensuring that empowerment, gender equality, youth and disability parity takes centre stage in our operations, we declare that there is full participation in the implementation of all our programs across the board.

This department stays committed to its course and this Annual Performance Plan reflects a true testament that together we can do more, and more is still to be done, as we reflect on our achievements of the past financial year and beyond, we remember that we are a service delivery driven organisation and restoring the dignity of our communities is key. As we descend from the 6<sup>th</sup> Administration to the 7<sup>th</sup>, a change must be realised and a new way of doing things must apply for us to be able to change the landscape.

Valuy

HONOURABLE P.D.N.MALOYI MEMBER OF THE EXECUTIVE COUNCIL COOPERATIVE GOVERNANCE, HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS

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# 2024-25 ANNUAL PERFORMANCE PLAN



# ACCOUNTING OFFICER' STATEMENT

It has been a rigorous journey for the department in the past financial year, with us experiencing a difficult situation faced with a decline in our coffers, cost containment and budget cuts has dealt us a blow, however with the experienced workforce on the frontline we persevered. We might not have been able to achieve our mandate to the best of our abilities, but reached our critical milestones set for targeting, we are proud as a department to be counted amongst those emerging victoriously that for the 30 years review, we have contributed to the democracy of this country and been striving hard to provide shelter to many South African across, especially to women, youth and persons living with disabilities, we however still have to comb through our challenges to reach and extend such a deserved gesture to as many as we can. We will strive to improve our performance on the delivery of housing interventions towards women, youth and persons with disabilities.

Human Settlements continues to upgrade the standards of operations on both aspects of the administration and the developers and us as the implementers, we run with speed to ensure that we indeed are in the direction of total change to the lives of our people and the landscape in general. We further acknowledge that all challenges we came forth in our operations strengthened us to improve and in fact positioned us, as we transition from the 6<sup>th</sup> to the 7<sup>th</sup> administration to commit to include these key priorities and those adopted by the PEC and relevant Cabinet Lekgotla in this document and not only include but implement them.

#### 2024-25 ANNUAL PERFORMANCE PLAN

I would like to reiterate the words of our Acting Premier & MEC for COGHSTA, that we should respond at all times to the cries of our people imploring us to do more of the good work that we have already done; the message of course continues to remind us to do more and talk less. Our commitment in the next financial year is to ensure that we strive to balance and equalize within the promises made to our people, we are in this journey to "Leave No One Behind" indeed together we can achieve more.

In conclusion; note must be made that this Annual Performance Plan is a true testament to the full commitments as alluded above, humanity becomes our middle name as Human Settlements, *Batho pele*.

DATE 22/03/2024

MS. M.K. MAHLOBO ACCOUNTING OFFICER DEPARTMENT HUMAN SETTLEMENTS

# **OFFICIAL SIGN OFF**

It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the Department of Human Settlements under the guidance of Member of the Executive Authority for Cooperative Governance, Human Settlements and Traditional Affairs.
- Takes into account all the relevant policies, legislation and other mandates for which the Department of Human Settlements isresponsible.
- Accurately reflects the Outcomes and Outputs which the Department of Human Settlements will endeavor to achieve over the period 2024-2025.

Signature: Mago kul Mr. ME Magakwe

20/03

Date

Director: Strategic Planning, Monitoring & Evaluation

Signature:

Ms S Mokhadi Acting Chief Financial Officer

AD Signature:

Ms M.K Mahlobo Head of Department

Approved by: Signature:\_///

Hon:P.D.N. Maloyi Executive Authority

2/03/202

Date

Date

# Part A: Our Mandate

### 1. Constitutional mandates

Department of Human Settlements derives its mandate from Chapter 2 of the Bill of Rights in the Constitution of the Republic of South Africa which states that everyone has the right to access adequate housing.

# 2. Legislative and policy mandates

# Administration of Estates Act, Act 66 of 1965

This Act consolidates and amend the Law relating to the liquidation and distribution of the estates of deceased persons, the administration of the property of minors and persons under curatorship, and of derelict estates; to regulate the rights of beneficiaries under mutual wills made by any two or more persons; to amend the Mental Disorders Act, 1916 and to provide for incidental matters.

# • Building Regulations and Building Standards Act, Act 103 of 1977

The Building Regulations and Building Standards Act provides for the promotion of uniformity in law relating to the construction of buildings and prescribing of building standards. The National Building Regulations are concerned with the protection of property and general safety, health and convenience of the public in relation to the building of homes, the design and construction of homes which are not harmful to the health or well-being of users and occupiers, and ensuring that certain solutions that are adopted for homes contribute positively to environmental sustainability.

# Communal Property Association Act, Act 28 of 1996

The Communal Property Associations Act, Act 28 of 1996, provides enabling legislation for communities to form juristic persons, commonly known as Communal Property Associations (CPA's), to acquire, hold and manage property on a basis agreed to by its members of a community in terms of its constitution.

# • Deeds Registries Act, Act 47 of 1937

This Act sets out laws relating to the registration of Deeds.

# • Disaster Management Act, Act 16 of 2005

The Act provides for integrated and coordinated disaster management that focuses on preventing or reducing the risks of disasters, mitigating the severity of disasters, promoting emergency preparedness, ensuring rapid and effective response to disasters and proper post-disaster recovery.

# Engineering Professions Act, Act 46 of 2000

The Act relates to the application of Competent Persons conducting geotechnical site investigations for low cost housing developments, which should be strictly adhered to. Competent Person refers to a person registered as a Professional Engineer in terms of the Engineering Profession Act, Act 46 of 2000, or a person who has a Baccalaureus of Scientiae (BSc) degree, or higher, in geology or engineering geology.

#### Environment Management Act, Act 107 of 1998

The main objective of this Act is to ensure that environmental management places people and their needs at the forefront related to their environment. This Act states that all actions by organs of state that may significantly affect the environment shall apply alongside all other appropriate and relevant considerations which includes government's obligation to protect, respect, fulfill and promote the economic and social rights of all people.

# Geoscience Amendment Act, Act 16 of 2010

This Act provides for the establishment of the Council for Geoscience as the custodians of geotechnical information and to act as an advisory authority in respect

of geo-hazards related to infrastructure and development. The Act permits the Council to review and evaluate all geotechnical reports in respect of geo-hazards that may affect infrastructure and development.

### Housing Act, Act 107 of 1997

The Housing Act is the primary piece of legislation for the housing mandate in South Africa and it legally entrenches policy principles outlined in the 1994 White Paper on Housing which provides for sustainable housing development processes, laying down general principles for housing development in all spheres of government, defining functions of national, provincial and local governments in relations to housing development; and it lays a foundation for the financing of national housing programmes.

#### Housing Consumers Protection Measures Amendment Act, Act 95 of 1998

This Act requires the NHBRC (National Home Builders Registration Council) to publish a Home Building Manual, which contains the Technical Requirements (2014) prescribed by the Minister and guidelines established by the NHBRC to satisfy such requirements. The NHBRC Home Building Manual, amongst others, describes the roles and responsibilities of different role players assigned in terms of the primary pieces of legislation governing the design and construction of homes, i.e. the National Building Regulations and Building Standards Act, Act 103 of 1977; the Housing Consumer Protection Measures Act, Act 95 of 1998; and the Occupational Health and Safety Act, Act 85 of 1993.

# Inter-Governmental Relations Framework Act, Act 13 of 2005

The Act seeks to provide within the spirit of co-operative governance as set out in Chapter 3 of the Constitution, Act 108 of 1996, a framework for national government, provincial governments and local governments, and all organs of state within those governments, to facilitate co-ordination in the implementation of policies and legislation including coherent government, effective provision of services, monitoring implementation of policies and legislation, and realizing national priorities.

# Prevention of Illegal Eviction From an Unlawful Occupation of Land Act, Act 19 of 1998

The Prevention of Illegal Eviction from an Unlawful Occupation of Land Act is a piece of legislation that gives effect to Section 26(3) of the Constitution, Act 108 of 1996, which safeguards against the illegal eviction of unlawful occupiers living on both privately and/or publicly owned land.

# Public Finance Management Act, Act 1 of 1999

The Act is a key element driving the management of government finances and resources and therefore places emphasis on the importance of good management and accountability.

# Rental Housing Act, Act 50 of 1999 as amended by Rental Housing Amendment Act, Act 35 of 2014

The Act amended by the Rental Housing Amendment Act, Act 35 of 2014 in relation to certain definitions, rights and obligations of tenants and landlords, the establishment or Rental Housing Tribunals and related processes, appeal processes as well as the responsibilities and functions of provincial and local spheres of government.

# • Social Housing Act, Act 16 of 2008

The Act establishes and promotes sustainable social housing environments by outlining the roles and responsibilities of all spheres of government and the establishment of Social Housing Regulatory Authority (SHRA).

# • Spatial Planning and Land Use Management Act, Act 16 of 2013

The Act provides a framework for spatial planning and land use management and specifies the relationship between spatial planning and land use management systems and other kinds of planning by providing a framework for policies, principles, norms and standards for spatial development planning and land use management. This Act seeks to redresses past spatial and regulatory imbalances and promotes greater consistency and uniformity in the application thereof.

# 3. Institutional Policies and Strategies over the five-year planning period

In addition to the constitutional and legislative mandate, the Department's administer the following policies and strategies:

# Code of Practice, Site Investigations, 2010

This Code of Practice sets out procedure guidelines for all geo-technical site investigations for housing developments.

# Comprehensive Plan for Sustainable Human Settlements: Breaking New Ground, 2014

The Breaking New Ground: Comprehensive Policy on the Development of Sustainable Human Settlements articulates the intention of government to develop sustainable human settlements, to contribute towards poverty alleviation through housing provision. It asserts that asset poverty is a result of inadequate access to assets by individuals, households and communities.

# Department of Human Settlements White Paper, A new Housing Policy and Strategy for South Africa, 1994

The White Paper provides key government's overall approach to ensuring housing delivery and advocates that government must intervene in the entire residential property market and also views housing as an asset for wealth creation and further defines the housing development process.

#### Generic Specifications, GFSH-series

The Generic Framework Specific for Housing (GFSH)-series guides the implementation of low cost housing as it provides for generic specifications for all low cost housing development options.

#### Municipal Accreditation Framework, 2012

This Framework was established within the Constitution, Act 108 of 1996, of which envisages that additional powers and functions may be transferred to the local sphere of government and offers a framework for the assignment of such powers to local government by national or provincial legislatures or executives. The principle of subsidiarity is introduced in terms of Section 156(4) of the Constitution, Act 108 of 1996, which determines that a national and provincial government must assign to a municipality, by agreement and subject to any conditions, the administration of a matter listed in Part A of Schedule 4 or Part A of Schedule 5 subject to certain criteria.

# • National Development Plan, 2011 (Outcome 8 – Transforming Human Settlements)

The National Development Plan (NDP), 2011, calls for the establishment of viable, socially and economically integrated communities in well located communities. The Department contributes directly towards Outcome 8 of the NDP which seeks to transform the human settlement space in a sustainable and integrated manner.

# National Housing Code, 2009

The National Housing Code sets out the underlying principles, guidelines, and norms and standards which apply to government's various housing assistance programmes that were introduced since 1994. The main purpose is to provide an easy to understand overview of the various housing subsidy instruments available to assist low income households to access adequate housing.

# National Treasury Standards for Infrastructure Procurement and Delivery Management, 2016

This Policy establishes a control framework for the planning, design and execution of infrastructure projects and infrastructure procurement as it relates to institutional arrangements, demand management, acquisition management, contract management, logistics management, disposal management, risk management, as well as providing minimum requirements for infrastructure procurement.

# Guidelines of Human Settlements Planning and Design, Council for Scientific and Industrial Research, 2019 (Red Book)

The Guidelines of Human Settlements Planning and design is commonly known the "Red Book" seeks to provide a guiding framework for professionals for settlement-making.

# • Socio-Economic Impact Assessment Guidelines, 2015

A socio-economic impact assessment study refers to an evaluative research to report on the major socio-economic impacts of low cost housing developments that were implemented as applied to the Department of Human Settlements in the North West Province. It further identifies negative or unintended impact and mitigating alternatives as identified and recommended.

# • Promotion of Equality and Prevention of unfair disacrimination Act 4 of 2000

The Act seeks to prevent and prohibit unfair discrimination and harassment, promote equality and eliminate unfair discrimination, prevent and prohibit hate speech and matters connected therewith.

# • White paper on the rights of Persons with Disabilities

The seeks to ensure the socio-economic inclusion of persons with disabilities.

# National Youth Policy

The policy seeks to ensure all young women and men are given meaningful opportunities to reach their full potential, both as individuals and as active participants in society. The policy focuses on 4 pillars namely: Quality Education, Skills and Second Chances, Economic Transformation, Entrepreneurship and Job Creation, Physical and Mental Health Promotion, Social Cohesion and Nation-Building

# Gender ,Disability and Youth Responsive Planning, Budgeting, Monitoring, Evaluation and Auditing framework

The Framework seeks to achieve Constitutional vision of non-sexist society and gender equality, ensure women's empowerment at centre of public policy, planning and budgeting and adequate resource allocation, to improve country performance on gender equality, women's emancipation, to promote inclusive growth and development and achieve country development goals

# 4. Relevant Court Rulings

None.

# PART B: OUR STRATEGIC FOCUS

# 1. UPDATED SITUATIONAL ANALYSIS

The Department applied the combined SWOT and PESTLE analysis to assess the external and internal environment analysis.

SWOT analysis aims to determine the instution's strengths and weaknesses against external opportunities and threats.

The aim of a PESTLE analysis is to determine what is going on in the external environment so that the institutrion can respond to it. PESTLE stands for Political, Economic, Social, Technological, Legal and Environmental. It focuses on the macro view, including political environment, economy, demographic trends and forces.

Internal & External Analysis	Strengths	Weaknesses	Opportunities	Threats
Political	<ol> <li>Stable political leadership and buy-in</li> <li>One MEC re- sponsible for Co- operative govern- ance and tradi- tional affairs, Hu- man settlements and municipalities</li> </ol>	Non-participation of Department in the District Develop- ment Model	1.Community Participation 2.Support from political oversight	<ol> <li>Lack of participation by relevant stakehold- ers (municipalities)</li> <li>Community unrest</li> </ol>
Economical	Funding through grant allocation	Inadequate funding for human capacity	<ol> <li>Additional funding received through mu- nicipal allocation</li> <li>Employment creation opportunities for all in- cluding women, youth and PWDs</li> </ol>	<ol> <li>Inflation</li> <li>Declining global economy leading to inadequate funding</li> <li>Price escalation of building material</li> </ol>
Social	Provision of sus- tainable human settlement oppor- tunities	Inability to eradicate housing and title deeds backlog	Improving lives of communities through the provision of sus- tainable human settle- ments programmes with priority given to	1.Community unrest 2.Land invasion

# **Combined SWOT and PESTLE**

			women, elderly and PWDs	3.Illegal occupation and vandalism of houses
				4.30% demands by local contractors
Technological	Housing Subsidy System in place	<ol> <li>Lack of linkage between reporting systems</li> <li>Lack of IT project monitoring systems</li> </ol>	Technical support pro- vided by custodian (OOP) of reporting systems	1.Poor IT infrastruc- ture and applications 2.Inadequate alternative electrical backups
Legal	Existence of leg- islation, regula- tions and policies	Inability to enforce Contracts, Policies, Regulations, Legis- lation	Stable regulatory envi- ronment	Litigation
Environmental	Presence of the Department in all districts	Lack of dedicated office space	Cordial relations with sector stakeholders	Dolomitic conditions in the Province

# 2. EXTERNAL ENVIRONMENT ANALYSIS

The increase of the building material, especially steel, is the major challenge for the contractors/developers within the industry. This led to most developers performing at a snail pace and thus affecting the targets set in the previous year. Other contractors are abandoning sites due to to this matter.

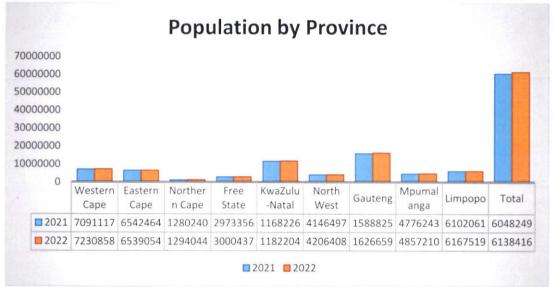
Government has mitigated the above challenge by increasing the quantum subsidy which was implemented in the beginning of 2023/24 financial year.

The decreased household incomes will in the absence of appropriate subsidies or other alternative assistance continue to further limit housing affordability.

The complexities of social challenges have increased the demand for human setlements intervention and inadvertently this has resulted in an increased demand for water, sanitation and housing delivery.

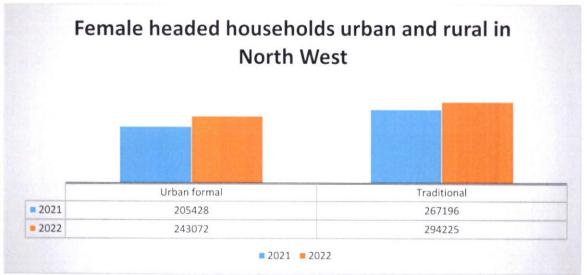
The inability by municipalities to deliver the basic services such as running water, electricity and sanitation especially to communities delays the Department of Human Settlements to deliver on its mandate for the provision of intergrated and sustainable human settlements. The lack and or shortage of houses and social

amenities, still is and will always be at the centre of the growing dissatisfaction in these communities.



Total population of South Africa in 2022, by Province (in 1000s)

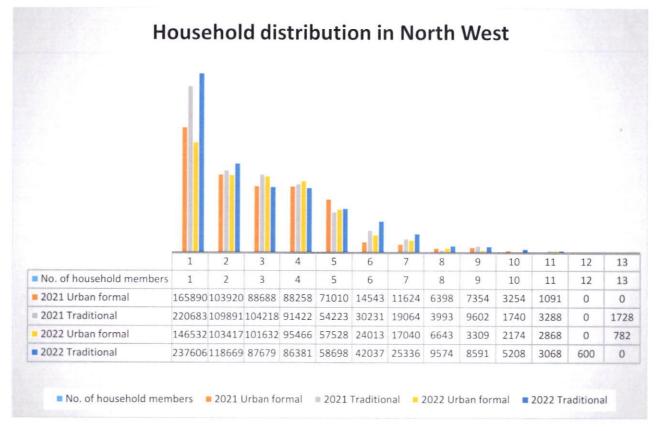
The population of South Africa has increased by 901 678 from 2021 to 2022. The North West Province population has increased by 59 911. In Eastern Cape, the population has slightly decreased from 2021 to 2022. The increase in population has a direct impact on the challenges facing the Department of Human Settlements in the delivery of houses.



General Household Survey 2022

General Household Survey 2022

Both urban and rural households that are headed by females in the North West Province have increased from 2021 to 2022. Thi means that the department must respond to this challenge by ensuring that these female headed households have proper shelter to raise their children.



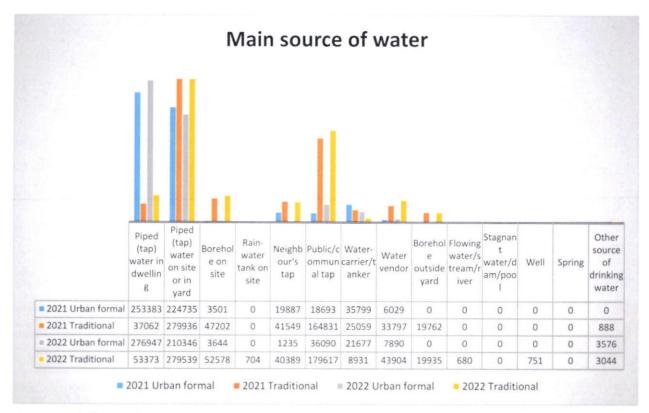
General Household Survey 2022

There is an increase of households from 2021 compared to 2022 in the North West Province. Of siginificance, the increase is within the Traditional area because most of the North West Province is rural in nature. These are areas where there is high unemployment and a need for housing units.

600000 500000 400000 300000 200000 100000					J	1						
0	Flush toilet conne cted to a public sewer age	Flush toilet conne cted to a septic tank or	Pour bucket -flush toilet conne cted to a septi	Chemi cal toilet	Pit latrine /toilet with ventila tion pipe	Pit latrine /toilet witho ut ventila tion pipe	Bucket toilet	Portab le flush toilet	Comp osting toilet	Urine diversi on dry toilet	Open defeca tion (e.g. no faciliti es; field;	Othe toilet facilit
2021 Urban formal	465523	2853	2853	0	33696	57103	0	0	0	0	0	0
2021 Traditional	8435	90437	5597	0	347676	191929	0	0	0	0	888	1911
2022 Urban formal	480819	5033	0	0	14848	58103	0	0	0	0	1149	1453
2022 Traditional	4548	133740	5805	0	279320	256173	0	0	0	0	2085	1774

General Household Survey 2022

Flush toilets connected to a public sewerage are mostly utilised by people residing in urban areas, they have increased from 2021 to 2022. In rural areas, the type of toilet facility that is used is a pit toilet with and without ventilation type.



General Household Survey 2022

Public taps are most common in rural areas and they have increased from 2021 to 2022. Rain water tank are only used in rural areas. Piped water in dwelling are mostly found in urban areas.

# Illegal occupation of low-cost houses

The evident lack of suitable land for the development of low-cost houses has resulted in land invasion becoming increasingly rampant as an alternative for those in need. In most cases the land is under the traditional authority or privately owned. The impact of land invasion varies from one area to another. Some of the land that was originally earmarked for housing development has been found to be dolomitic.

#### **Non-Performinng Contractors**

Poor performance by developers and contractors it's a major concern for the Department. The latter has resulted in under achievement of planned targets. Emerging phenomenon or risk in the sector which hinder delivery of houses is appointment of emerging contractors without incubator programme to guide them step by step. Some of these developers have no capacity to initiate a project and meet the set delivery schedule. The other challenge relates to questionable quality and workmanship of the houses constructed by these contractors, most of the beneficiaries complaint about government constructed houses that are said to have weak walls and weak roofs.

The department is taking a hard stance against the contractors by ensuring that they go back and repay and/or rebuild these houses at their own cost.

The department will therefore have to double its efforts to deliver adequate housing to the people in North West in the 2024/25 financial year. The department has commenced with the termination of contracts of the non-performing contractors. As at the August 2023, over fifteen (15) contractors have been issued with termination letters. The department has appointed new contractors to finalise the incomplete housing projects left by those contactors.

To curb this impediment, the department will ensure through finalization of the database that high-level contractors and developers are identified in the database, without anyone hogging the projects or feeling entitled to more work than others.

Most of our municipalities do not prioritise the provision of water and sanitation, although they continuously under spend on their MIG funding. The nonetheless with the intention to make up for the latter, the department will utilize the revised 30% allocation of the HSDG for installation of bulk services where we are developing human settlements.

One of the core characteristics of the Province is that, it is rural in nature. Though the province has delivered in the past four years 56 642 housing opportunities across all human settlement's programmes, the delivery of serviced sites is 20 550 and 36 092 housing units. The Province has a high proportion of households living in informal dwellings, some of which are erected on unsuitable sites or near roads.

# **Blocked Projects**

The province is in the process of addressing the backlog of blocked or abandoned housing projects at different stages estimated around 8000 structures across the province. The department has planned to eradicate 279 blocked units with the total of R56 482 425.00 budgeted for the 2024/25 financial year.

# Eradication of Mud Houses

The department has consulted municipalities to determine the extent of the challenge and the following municipalities confirmed the need for verification:

- Dr Ruth Segomotsi Mompati District:- (Naledi, Great Taung, Kagisano Molopo and Mamusa).
- Bojanala District:- (Moretele and Moses Kotane)
- Ngaka Modiri Molema District (Ratlou, Mahikeng, Tswaing)

# Military Veterans Housing Programme

Following the poor performance of the department in delivering the set targets, the department has managed to unblock quite number of challenges that hampered the delivery. Amongst the positive progress made to unblock these challenges –

- Municipalities managed to provide serviced stands for the construction of the Military Veterans houses, i.e. Matlosana; Mahikeng (Ext 38 & 39); Maquassi Hills; Madibeng; and recently at Boitekong Ext 16 where discussions are at an advanced stage.
- ✓ The Department of Military Veterans finally gave concurrence to the North West Province to apply various house design options available to the beneficiaries within the budget provided.
- The implementation of the New Geotechnical Calculator made provision for improved projects implementation especially at rural areas where conditions tend to be challenging.
- $\checkmark$  The implementation of the New Subsidy Adjustment that assisted with the

continuing price escalation of building materials.

In view of the positive progress made above, the department rescucitated the appointment of the following projects and significant project performance is made: –

Municipality	Area	No.	Milestones	Comments
		Units	Performance	
Kagisano Molopo	Ganyesa	19	09 - Roofed	All 09 houses to be fully completed
				and handed over by end October 2023.
Rustenburg	Lethabong	06	06 – Wall Plates	All 06 houses to be fully completed and
				handed over by end October 2023.
Rustenburg	Rustenburg	14	0	Municipality to finalize the provision and
				allocation of serviced stands at Boitekong
				Ext 16.
Mahikeng	Ext. 38&39	20	0	Municipality recently finalized approval of
				building plans. Project to be enrolled with
				NHBRC.
Moses Kotane	Various	06	0	Contractor recently appointed and busy
	Villages			with revised building plans for approval.
Matlosana	Matlosana	08	0	Contractor recently appointed and busy
	Gardens			with revised building plans for approval.
Maquassi Hills		02	0	Contractor recently appointed and busy
				with revised building plans for approval.

# Acquisition of land

According to Outcome 8, the National Department plans to purchase 10 000 hectares of well-located land which has been rezoned and released for new developments targeting poor and lower middle-income households. The department entered into an Implementation Protocol with the Housing Development Agency (HDA) to investigate and to acquire suitably well-located portions of land for human settlements development.

MUNICIPALITY	NAME OF PROJECT	EXTENT	CURRENT STATUS	The property value is calculated @ an estimated R150 000/HA
Madibeng LM	Oukasie Properties Portion 473 of the Farm Roodekopjes of Zwartkop- jes 427 JQ	9,6843 ha	Negotiation underway	R1 452 645,00
	A Part of the Portion 0 of the Farm Roodekopjes of Zwartkopjes 427 JQ.	6,15 ha	Deed of sale underway (subdivision of portion re- quired)	R922 500,00
JB Marks LM	Alphan farm Portion of the farm Alphan 515 IP	358 ha	Dolomite study under- way	R18 000 000.00
Rustenburg LM	Marikana properties Por- tion 149 of the Farm Rooi- koppies 297 JQ	164,1308 ha	Negotiation underway	R7 000 000.00
Madibeng LM	Majakaneng properties Por- tion 3 of the farm Modder- spruit		Negotiation underway	R7 000 000,00
Moretele LM	Portion 217 of the Farm Roodekopjes of Zwartkop- jes 427 JQ	12,32 ha	Negotiations underway	R1 848 000,00

# The table below illustrate proposed land acquisition

MUNICIPALITY	NAME OF PROJECT	EXTENT	CURRENT STATUS	The property value is calculated @ an estimated R150 000/HA
	Portion 2,19,22 and 45 of the Farm Klipgat 249 JQ -	336 ha	Negotiations underway	R18 000 000,00
	Mmakaunyana Portions 9 and 10 of Farm Kromkuil 99 JR	752.8761	Valuations underway	R 30 000 000. 00
	Palmietfontein Property Portion 23, 28, 29, 30, 106 And 107 of the farm Palmietfontein 403 IP	309,0303 ha	Negotiations underway.	R30 000 000.00
JB Marks LM	Elandsheuwel Property	16.92 ha	Negotiations	R2 538 000,00
	Portion 35 of the Farm Elandsheuwel 436 IP	10.02 110	underway.	112 000 000,00
Maquassi Hills LM	Leeudoringstad Extension 10 Property	122.1329 ha	Negotiations underway.	R18 300 000,00

MUNICIPALITY	NAME OF PROJECT	EXTENT	CURRENT STATUS	The property value is calculated @ an estimated R150 000/HA
	Remainder of Portion 5 of the Farm Wildebeestkuil 59 HP			
Rustenburg LM	Portion 273 of the Farm Rooikoppies 297 JQ	8 ha	Negotiations underway	R1 200 000,00
	Vryburg Property A Portion of Erf 506	10 ha	To be re- placed by Vry- burg Aero- dome	R1 500 000,00
Naledi LM	Vryburg Property A Portion of Erf 18 of 549	250 ha	At investiga- tion stage	R6 500 000,00
	Various empty and derelict residential properties in Vry- burg Town	ТВС	To be re- placed by Vry- burg Aero- dome	ТВС
Kgetlengrievier LM	Brakfontein Property	TBC	At investiga- tion stage	ТВС

# Title deeds restoration programme

The Department reported a backlog of over 48 787 title deeds in the last five years that must be eradicated, today that backlog has been reduced by 37% and we have appointed conveyancers to solely focus on the outstanding backlog to ensure that we have more testimonials and happy residents who will attest to the government commitment to service delivery. In the business plan for 2023-24, we have a target of 15 210 and for the business plan 2024-25, the target is 12 251 which will further reduce the backlog by 88%.

# **Municipal Planning Tribunal**

The non-functionality of most Municipal Planning Tribunal (MPT) continues to adversely impact on the pace of township establishment. The township establishment is a municipal competency and remain the major, if not the greatest, root cause of the delays in the registration of subsidy houses.

There is also the challenge of lack or inadequate bulk infrastructure to unlock new developments as municipalities are reluctant financially commit towards this development and that delays housing delivery.

The Department is engaging the Department of Cooprative Governance and Traditional Affairs and the Municipalities through District Development Model to address the challenge.

# 3. INTERNAL ENVIRONMENT ANALYSIS

The Department has 428 total number of posts in the organizational structure , 298 filled posts and 130 vacant human at a vacancy rate of 30%. The Department has housed the employees in four buildings which makes it challenging to create and manage organizational culture and belonging as a result the Department is expirancing a turnover of 2% on a quarterly basis.

# Housing Delivery Challenges

**Planning** – lack of technical staff affects physical projects verification especially bulk infrastructure capacity, existence & source. The following are also contributing towards the housing delivery challenges in the province:-

- Uncoordinated integrated planning with sector depts (IGR)
- Bulk infrastructure funding not sufficient to non mining towns municipalities
- Lack of capacity in some Local Municipalities in areas Planning and ITS

**Beneficiary Administration** – ICT remains a challenge within our municipalities to migrate to National Housing Needs Register (NHNR) and the department is compelled to use written lists which do not guarantee approval.

**Poor Contract Management** – lack of monitoring of projects inline with contractual agreements results in unnecessary contract extensions.

Inspectors at times do inspections without understanding the approved plans/ToR.

#### Measures to address above listed challenges

The department has developed the recovery plan to address the challenges identified above. The following are some of the issues included in the recovery plan:-

Participation in the District Development Model meetings in order communicate challenges it is facing as a result of the stakeholders. This will allow for integrates approach in developing intervention strategies.

The Department acknowledges that taking away the function of beneficiary administration from the Developers/Contractors to the Department was not achieved in 2023/24 financial year. This intervention will be implemented in 2024/25 financial year to improve the delivery of tittle deeds to the rightful beneficiaries.

The department will streighthen the monitoring of projects to ensure that developers/contractors comply to their delivery schedules.

# Capacity of the department

The departmental vacancy rate is above the 10% DPSA's norms and standards due to insufficient budget to fill all vacant posts and a 2% turn-over rate expirienced on a quarterly baiss. The department has a total of 428 posts on the interim structure of which 298 are filled , 130 positions are vacant . Currently the department has vacancy rate of 30% which will not be reduced unless posts are being repositioned. The programme managers are expected to reprioritize on identifying critical positions

to appear on the structure which can be identified to be funded with the available budget. Only funded positions to appear on the organizational structure and unfunded postions be tabled in the Human Resource Plan (HRP).

# **Disaster Management**

The traditional authority has allocated land for housing development at Deelpan of which 5 hectares was allocated and planning studies were completed. Upon completing the studies and the layout plan, it turned out that the land will only accommodate 103 units. Kgosi has allocated additional land for housing development. The contractor has been appointed and has started with the work.

The programme for emergency housing will be directly implemented by the National Department of Human Settlements from 2024/25 financial year.

# **Employment Equity**

The curent status of people living with disability is at 1% against the target of 2%, and with regards to women in senior management, the department is at 57%.

# **Department Performance**

The department has overall achieved unqualified audit outcome in 2022/23 financial year. This is the improved audit opinion which the department received in 2021/22. In terms of pre-determined objectives for 2022/23, the department achieved a qualified audit opinion. This is the same audit opinion that the department achieved in 2021/22 financial year. The reasons for the qualification are:-

- AGSA being unable to confirm accuracy of the reported achievement as well as the
- Material misstatements on the reported performance information in the performance report submitted for auditing.
- AGSA being unable to confirm accuracy of the reported achievement as the figures used as the numerator i.e. total expenditure in PDAs was not supported by the relevant HSS report.

- Inadequate access controls were identified on the Housing Subsidy System (HSS) which the department uses to capture and approve projects, claims and applications. Therefore assurance could not be provided that the data on HSS is reliable and accurate.
- The department could not provide us with title deed listing containing the projects delivery date for appropriate classification.

The department has developed a Post Audit Action Plan (PAAP) to address the issues raised by the Auditor General during the 2022/23 PFMA Aduit cycle. The PAAP takes all audit issues that were reported to management and assigns responsible officials within the department who would be required to address the reported issues. The department has implemented measures to ensure that the PAAP is adequately addressed in order to improve the audit outcome.

# Analysis of Women, Youth and Persons with Disabilities

Gender equality and empowerment remain central to human settlements. In order to deal with the challenges facing women, youth and persons with disabilities, the department will ensure their full participation in the implementation of its programmes. The national housing needs register indicates that the North West Province have approximately 85 591 people in need of houses with 49 125 (57%) women and 36 464 men, 2358 persons with disabilities (2.7%), 2731 young people (31.9%) and 11 243 elderly (13%). For the department to address the inequalities and bridge the scourge of GBVF, the department will ensure the social and economic inclusion of women, youth, persons with disability and elderly in its all services.

The department will engage the department of Public Works and Roads to esure that our buildings are accessible to person with disabilities. The department will continue to provide reasonable accommodation for our staff and clients.

# Performance agreements of senior management

The department has the total of 16 sms members and out of 16 only 2 sms performance agreements have articulated WYPD priorities. The department will ensure that the performance agreement of other sms members incorporate the WYPD priorities.

# Analysis of stakeholders

The following table depicts an analysis of the departmental stakeholders and the bearing and the role they play on its operations and activities. They are made up of the following categories, uswers, Providers, influencers and those that provide gove rnance and oversight.

USERS	PROVIDERS
- Citizens	- Contractors/developers
	- North West Housing Corporation
	- Housing Development Agency (HDA)
	- National Housing Builders Regulato-
	rory Council (NHBRC)
	- Social Housing Regulatory Authority
	- Internal and external auditors
	- Buiding material suppliers
PARTNERS	GOVERNANCE
- Local and District Munici-	- National Parliament
palities	- Provincial Parliament
- Sector Departments	- Provincial EXCO
- Business entities	

# Alignment of the Departmental Programmes to the Priorities of Government

The following are programmes for implementation during the 2024/25 financial year aligned to the four (4) priorities of government pronounced by the President during the 2021/22 State of the Province Address (SONA):-

Departmental Pro- grammes/ Plans for Implementation	Annual Targ	ets	2024/25	
Construct quality housing	3376 Breaki	ng New	R1 256 908 000	
units in the province	Grounds			
	2748 Sites			
Prioritising the emergency	Various areas	of the prov-	Looking to tap into	
housing policy in areas af-	ince - will dep	end on areas	the national COGTA	
fected by adverse weather	profiled by mu	inicipalities	as well as national	
conditions			Human Settlements	
PRIORITY 2: Acceler	ate Economic	Growth		
Departmental Programmes	s/Plans for	Targets	2024/25	
Implementation				
Upgrade identified and agreed upon informal		3306 service	R 299 236 000	
	settlements across the province (sites and			
	e (sites and	sites	(ISUPG)	
	e (sites and	sites	(ISUPG)	
settlements across the provinc		sites HSDG	(ISUPG) R 601 039 749	
settlements across the provinc bulk projects)				
settlements across the provinc bulk projects) Revitalization of mining towns		HSDG		

	<b>ISUPG</b> Sites =2620	R 227 338 345			
The overall objective of the Human Settlements intervention is to ensure that sus- tainable human settlements become catalysts for driving spatial transformation in					
the mining towns and the labour sending areas					
Key Elements:					
<ul> <li>Integration of housing infrastructure and the economy</li> <li>Alignment of government planning and delivery processes across the three spheres of government</li> <li>Alignment between strategies of government and mining companies = human settlements plans + SDFs + IDPs + Social and Labour Plans</li> <li>Identification and implementation of partnership projects between government, mining companies and the private sector and adoption of delivery framework (incl. IGR) and financial models</li> <li>Enhancement of technical and delivery capacity at the local govt level.</li> </ul>					
PRIORITY 3: Implement Economic Reform and drive inclusive growth	s to create su	stainable jobs			
Departmental Programmes/Plans for Im- plementation	Targets	2024/25			
Spend a portion of the allocated budget on women, people living with disabilities and youth contractors and developers	40% of the budget	R 622 458 000			
Title deed restoration	Title deeds = 11065	R 14 857 051			

# SOPA PRONOUNCEMENTS

No.	Resolution/ Action Num- ber	SOPA pro- nouncement and Makgotla resolu-	Origin of Res- olution/Ac- tion/ Inter-	Key Delivera- ble	Target	Responsible Manager: Directorate
		tions	vention			
i	T	Eradication of mud houses	SOPA 2024	Completed housing units	1356	Programme 3: Housing Development
2.	1	Deelpan floods project	SOPA 2024	Completed housing units	317	Programme 3: Housing Development
	,	Installation of bulk services	SOPA 2024	Seviced sites	400	Programme 3: Housing Development
4.	1	Women contrac- tors to build houses	SOPA 2024	Completed housing units	532	Programme 3: Housing Development
<u>ى</u>	I	8000 Title deeds to be distributed	SOPA 2023	Title deeds	8000	Programme 3: Housing Development Office of the HoD
6.	I	HDA to undertake a detailed study for construction of 150	SOPA 2023	Completed housing units	0	Ngaka Modiri Molema District unit Human Settlements Planning, Monitor- ing and Evaluation unit

	Human Settlements Planning, Monitor- ing and Evaluation unit	All Regional units Human Settlements Planning, Monitor- ing and Evaluation unit	All Regional units	N/A	Stakeholder Management
	0	310	1356	N/A	ω
	Completed housing units	Completed housing units	Completed housing units		Accreditated municipali- ties (Rus- tenburg, JB Marks,Mafi- keng,Moses
	SOPA 2023	Lekgotla (Feb 23) and SOPA 2023	Lekgotla (Feb 23)	Lekgotla (Feb 23)	Lekgotla (Feb 23)
permanent struc- tures in Deelpan	Collaboration with Private Sector and HDA to launch housing project in Marikana targeting 3400 beneficiaries	Revisit all blocked or incomplete pro- jects : finalise or close the projects and communicate to communities.	Eradicate all mud houses in the prov- ince	Administer housing beneficiaries	Fast-track the housing delivery accreditation by municipalities
	1	65	66	. 67	68
	7.	ά	.9	10.	11.

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	<b>12.</b> 68	<b>13.</b> 72	<b>14.</b> 73	<b>15.</b> 74
	Expedite formalisa- tion of informal settlements	Collaborate with Traditional Author- ity for land availa- bility for the devel- opment of human settlements	Reduce the back- log of the issuing of title deeds by 25% by each quar- ter to beneficiaries by 2023/24	Energise new RDP houses with roof- top solar
	Lekgotla (Feb 23)	Lekgotla (Feb 23)	Lekgotla (Feb 23)	Lekgotla (Feb 23)
Ko- tane,Madibe ng,Mat- losana,Kgetl eng Rivier, Greater Taung)	Proclaimed township		Title deeds registered	
	65 pro- jects to phase 2 planning		15211	0
	Human Settlements Planning, Monitor- ing and Evaluation unit		Housing Development	All Regional units

	North West Housing Corporation			
4	m	m	m	£
Number of Bankable Business Plans Com- pleted	Number of Designs Ap- proved	Number of GeoTech- nical Inves- tigations Completed	Number of Town Plan- ning Sub- missions Ap- proved.	Number of Funding Agreements concluded
Lekgotla (Feb 23)				
Development of Smart City in Madibeng				
<b>16.</b> 81				
16				

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Strategic Planning, Monitoring and Evaluation		Human Resource Management
40% women, 10% youth, 5% PWD		17. 50% males, 50% fe- males and 2% disabili- ties
To empower women , youth and persons with disability		1. The de- partment had em- ployed 17 graduate in- terns for 24 months from Jan 22 to Decem- ber 2023. 5 of the the interns were employed permanently and 12 will continue un- til December 2023. Also
Lekgotla (Feb 23)	Lekgotla (Feb 23)	Lekgotla (Feb 23)
Allocate budget for enterprise develop- ment focusing on women and youth	Contractor Devel- opment for SMMEs	Intensify and avail internships for learnerships for our young people. In the education and health sector a total of 2000 each
<b>17</b> . 5	18. 7	<b>19.</b>

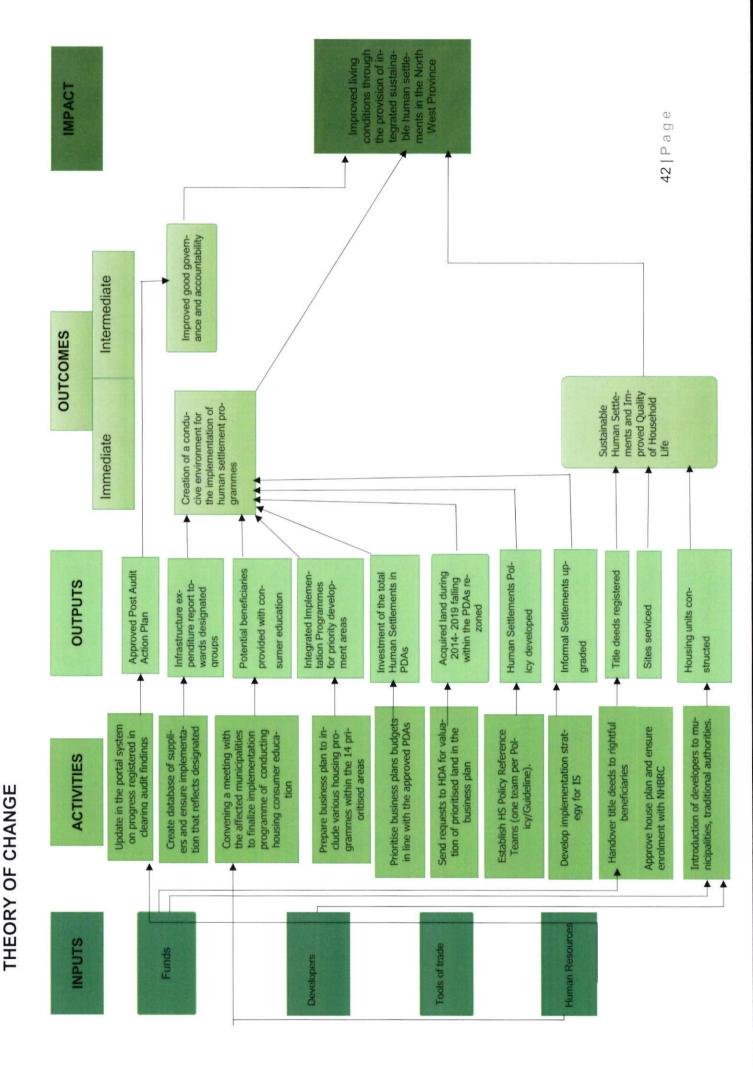
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	Human Resource Management	N/A
	4	N/A
the Depart- ment has a running pro- gramme for 5 work in- tergrated learning programe since June 2022 until November 2023.	The Depart- ment has sent 04 un- employed students for bursary pro- gramme fa- cilitated by Office of the premier	N/A
	Lekgotla (Feb 23)	Lekgotla (Feb 23)
	Provide accredited skills development programme to con- tribute towards employability and self-sustenance of young people pro- filed in deprived wards.	Provision of fund- ing support to Women led coop- eratives
	- '20'	21

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Human Settlements Planning, Monitor- ing and Evaluation unit	N/A	N/A	N/A
N/A	N/A	N/A	N/A
Stakeholder engagemen- tand capac- ity develop- ment pro- grammes (Awareness campaigns)	N/A	N/A	N/A
Lekgotla (Feb 23)	Lekgotla (Feb 23)	Lekgotla (Feb 23)	Lekgotla (Feb 23)
Identify training programme for linkages among the departments e.g. DOE and the department of Ag- riculture/DOE, Soc Dev. and DEDECT (School Uniform manufacturing Pro- jects).	Provision of fund- ing support to Women led coop- eratives.	Provide accredited skills development programme to con- tribute towards employability and self-sustenance of young people pro- filed in deprived wards	Focus on job crea- tion Programs that
	23		25

	target women for empowerment				
26	Intensify Men's Fo- rum campaigns	Lekgotla (Feb 23)	Mens Forum 4 Campaigns	4	Strategic Planning unit
27	Strengthen the raising of the boy- child campaign	Lekgotla (Feb 23)	Take a child 4 to work campaign	4	Strategic Planning unit



#### PART C: MEASURING OUR PERFORMANCE

# 1. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

#### **1.1 PROGRAMME 1: ADMINISTRATION**

1.1.1 Purpose: To provide strategic leadership, management and support services to the department. This programme consists of the following sub-programmes Corporate Services& Financial Management

		Output indi-	Annual t	Annual targets						
Out- come	Outputs	cators	Audited mance	/ Actual pe	erfor-	Estimated perfor-	Mediun	Medium-term targ		
			2020/21	2021/22	2022/23	mance 2023/24	2024/ 25	2025/ 26	2026/ 27	
lm-	Audit	Percentage								
proved	findings	of post audit	New	83%	98%	100%	100%	1000/	100%	
good	resolved	findings re-	New	03%	98%	100%	100%	100%	100%	
govern-		solved.								
ance and	HRM	Compliance								
account-	legisla-	levels with								
ability.	tive com-	HRM legisla-	New	3	3	3	4	4	4	
	pliance	tive pre-								
	checklist	scripts								
	Invoices	Percentage								
	paid	of invoices								
	within 30	paid within	New	New						
	days	30 days			100%	100%	100%	100%	100%	
	Perfor-	Number of								
	mance	performance			New	4	4	4	4	
	reports	reports from								
	as-	the North								
	sessed	West Hous-	-	-						
		ing Corpora-								
		tion as-								
		sessed								

# 1.1.2 Outcomes, Outputs, Output Indicators and Targets

Output	Annual Target		Quarterly Targets			
Indicators	2024/25	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	
Percentage of post au- dit findings resolved	100%	-	25%	50%	100%	
Compliance levels with HRM legislative pre- scripts	Level 4	-	Level 4	-	Level 4	
Percentage of invoices paid within 30 days	100%	100%	100%	100%	100%	
Number of perfor- mance reports re- ceived from the North West Housing Corpo- ration for oversight monitoring	4	1	1	1	1	

# 1.1.3 Output Indicators: Annual and Quarterly Targets

# 1.1.4 Explanation of planned performance over the medium term period

The Department seeks to improve and maintain good governance by ensuring compliance to legislative prescripts. This will be achieved by:

- ✓ 40%, 10% and 5% infrastructure spending towards the Women, Youth and People with Disabilities respectively.
- ✓ Compliance to human resource management legislative prescripts.
- ✓ Ensuring payment of suppliers within 30 days
- ✓ Effective financial systems to prevent Unauthorized, Irregular Fruitless & Wasteful expenditure
- ✓ Reduction of post audit findings
- ✓ Ensure designated groupings are provided with support.

- ✓ Conducting awareness sessions on Gender Based Violence and Femicide GBVF) and ensure that the survivors are provided with necessary support.
- ✓ Provision of consumer education to GBVF survisors , as well as awareness programmes on sexual harassment to officials and communities .

# 1.1.5 Programme resource considerations PROGRAMME 1: ADMINISTRATION

	2024/2025	2025/2026	2026/2027
Corporate Services	R176 376 000	R184 162 000	R192 509 000
TOTAL	R176 376 000	R184 162 000	R192 509 000

# 1.2. PROGRAMME 2: HOUSING NEEDS, RESEARCH, PLANNING AND TECHNICAL SERVICES

- **1.2.1. Purpose:** To research, develop policies, and plans that respond to various housing programmes
- 1.2.2 Outcomes, Outputs, Output Indicators and Targets

		1.21	1.4.1	Annual targets				S		
Outcome	Outputs	Output Indi-	Audited	d/Actual mance	Perfor-	Esti- mated	MTEF Perio	od		
		cators	2020/21	2021/2 2	2022/2 3	Perfor- mance 2023/2 4	2024/ 25	2025/ 26	2026/ 27	
Creation of a condu- cive envi- ronment for the im- plementa- tion of hu-	HSDG/ISU PG Busi- ness plans developed	Number of Human Settlements Development Grant Business Plan Produced	1	1	1	1	1	1	1	
man settle- ment pro- grammes	Potential beneficiar- ies pro- vided with consumer education	Number of potential beneficiaries provided with con- sumer edu- cation	4900	9764	5806	6000	7000	8000	9000	
	Invest- ment of the total Human Settle- ments in PDAs	Percentage of invest- ment of the total Human Settlements allocation in PDAs	New	New	64.75 %	41%	57%	62%	65%	
	Acquired land dur- ing 2014- 2019 fall- ing within the PDAs	Percentage of land ac- quired during 2014-2019 within the	New	New	0	10%	10%	10%	10%	

rezoned	PDA's re-			
	zoned			

# 1.2.3 Output Indicators: Annual and Quarterly Targets

Output	Annual Tar-		Quarterly	Targets	
Indicators	get 2024/25	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>
Number of Human Settlements De-					
velopment Grant Business Plan Produced	1	1	1	1	1
Number of potential beneficiaries provided with consumer education	7000	1750	1750	1750	1750
Percentage of investment of the to- tal Human Settlements allocation in PDAs	57%	11%	28%	43%	57%
Percentage of land acquired during 2014-2019 within the PDA's rezoned	10%	-	-	-	10%

#### 1.2.4 Explanation of planned performance over the medium term period

The Department will realize the outcome (Creation of a conducive environment for the implementation of human settlement programmes ) through the development and implementation of the Multi-year Human Settlements Development Plan, the provision of consumer education on property management and maintenance, implementing programmes for priority development areas, acquiring land falling within the Priority Developmen Areas, investment of the total Human Settlements allocation in PDAs as well as, upgrading informal settlements to phase 3 of the Upgrading of Informal Settlements Programme .

# 1.2.5 Programme resource considerations

# PROGRAMME 2: HOUSING NEEDS, PLANNING, RESEARCH AND TECHNICAL SERVICES

	2024/2025	2025/2026	2026/2027
Administration: Housing Needs, Research and Planning	R 15 299 000	R 15 245 000	R 15 932 000
Policy: Housing Needs, Research and Planning	R 2 285 000	R 3 083 000	R 3 221 000
Planning: Housing Needs, Research and Planning	R 8219000	R 9 065 000	R 9473000
Research: Housing Needs, Research and Planning	R 2839000	R 3471000	R 3 627 000
TOTAL	R 28 642 000	R30 864 000	R32 253 000

#### **1.3 PROGRAMME 3: HOUSING DEVELOPMENT**

**1.3.1 Purpose:** To provide integrated and sustainable human settlements through accelerating housing opportunities and ensure security of tenure.

Outcome	Outputs	Output In-	Annual targets						
		dicators	Audite	d/Actual I mance	Perfor-	Estimated Perfor- mance	MTEF Period		
			2020/ 21	2021/ 22	2022/ 2023	2023/24	2024/ 25	2025/ 26	2026/ 27
Sustainable Human									
Settle- ments and Improved Quality of	New title deeds regis- tered	Number of New title deeds regis- tered	New	266	1275	2167	1167	2161	2257
Household Life	Title deeds registered pre-1994	Number of Pre-1994 ti- tle deeds registered	New	24	22	1419	1098	4674	3577
	Title deeds registered Post- 1994	Number of Post- 1994 title deeds registered	New	1482	5124	10045	6645	5954	0
	Title deeds registered Post- 2014	Number of Post- 2014 title deeds registered	New	201	157	1580	2155	1862	0
	Sites ser- viced	Number of serviced sites deliv- ered	3692	6723	7245	7264	6054	4378	3104
	Breaking New Ground (BNG) houses	Number of Breaking New Grounds	New	2580	3614	5409	337	4159	4082

# 1.3.2 Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Outputs Output In-		Annual targets						
		dicators	Audite	ed/Actual mance	Perfor-	Estimated Perfor- mance		MTEF Period		
		1.8 1.4	2020/	2021/	2022/	2023/24	2024/	2025/	2026/	
			21	22	2023		25	26	27	
		(BNG)								
		houses de-								
		livered								
		Number of								
	Households that re-	households								
	ceived sub-	that re-								
	sidies through	ceived sub-								
	FLISP (First	sidies	40	147	83	212	70	100	100	
	Home Fi-	through								
	nance)	FLISP (First								
		Home Fi-								
		nance)								
	Infrastruc-	Percentage			5%=	40%=	40%=	40%=	40%=	
	ture ex-	of infra-			Wome n	Women	Wom	Wome	Women	
	penditure	structure			0%=Y	10%=	en	n	10%=	
	report to-	spent to-	New	New	outh 0%=	Youth	10%=	10%=	Youth	
	wards des-	wards des-			PWD	5%=	Youth	Youth	5%=	
	ignated	ignated				PWD	5%=	5%=	PWD	
	groups	groups					PWD	PWD		
	Informal	Number of								
	Settlements	informal								
	upgraded	settle-								
		ments up-								
		graded to								
		phase 3 of							20.1	
		the Up-	New`	New	3	5	3	3	3	
		grading of								
		Informal								
		Settle-								
		ments Pro-								
		gramme(U								

Outcome Out	Outputs C	Output In-	Annual targets							
		dicators	Audited/Actual Perfor- mance			Estimated Perfor- mance	MTEF Period			
			2020/ 21	2021/ 22	2022/ 2023	2023/24	2024/ 25	2025/ 26	2026/ 27	
		ISP)								

# 1.3.3 Output Indicators: Annual and Quarterly Targets

Output Indicators	Annual Tar- get 2024/25	Q1	Q2	Q3	Q4
Number of New title deeds registered	941	163	351	255	166
Number of Pre-1994 title deeds registered	1098	274	329	274	220
Number of Post- 1994 title deeds registered	6632	977	1325	1329	2983
Number of Post- 2014 title deeds registered	2136	316	429	429	961
Number of serviced sites delivered	6054	1257	1721	1405	1671
Number of Breaking New Grounds (BNG) houses delivered	3376	655	1088	892	741
Number of households that received subsidies through FLISP (First Home Finance)	70	24	20	10	16
Percetage of infrastructure spent towards designated groups	40%= Women		15%=W		15%=W
	10%= Youth		omen		omen
	5%=	5%=Wo	5%=	5%=Wo	5%=
	PWD	men	Youth	men	Youth
			2%=PW		3%=PW
			D		D
Number of informal settlements upgraded to phase 3					
of the Upgrading of Informal Settlements Pro- gramme(UISP)	3	-	-	-	3

# **1.3.4** Explanation of planned performance over the medium term period of outcomes towards the achievement of the NDP:

The department seeks to achieve the Outcome "*Sustainable Human Settlements and Improved Quality of Household Life"* through issuing of title deeds to the rightful benefeciaries, servicing of sites for people to built their own houses, through the construction of houses for qualifying benefeciaries and through the provision of FLISP subsidies to qualifying beneficiaries.

The department therefore seeks to implement the achievement of the NDP(Outcome 8) by:

- ✓ Issuing of title deeds to form part of the housing development process
- ✓ Eradicating the backlog on title deeds
- ✓ Increasing the percentage of the population with security of tenure, prioritizing women and people living with disabilities.
- Implementing lead catalytic projects that demonstrate spatial transformation targeting social and economic integration

# 1.3.5 Programme resource considerations PROGRAMME 3: HOUSING DEVELOPMENT

	2024/2025	2025/2026	2026/2027
Administration: Housing Development	R 65 252 000	R 67 580 000	R 70 623 000
Financial Intervention	R R 88 166 000	R 89 405 000	R 45 828 000
Incremental Intervention	R 773 670 000	R 922 693 000	R 820 913 000
Social and Rental Intervention	R 4 421 000	R 0.00	R 0.00
Rural Intervention	R 421 492 000	R 347 465 000	R 322 370 000
Provincial Intervention	R 268 395 000	R 197 725 000	R 215 660 000
TOTAL	R1 621 396 000	R1 624 868 000	R1 475 394 000

Outcomes	Key risks	Risk mitigations
Improved governance	1.Failure to prevent and	1. Advertise for the new pre-qualified
and accountability	condone UIFW (Unau-	database and revise the sourcing
	thorised, irregular, fruit-	strategy.
	less and wasteful Ex-	2. Consequence management should be
	penditure)	implemented on those who are respon-
		sible for inaccurate validation of pay-
		ments and work-done.
		3. Department and the appointed Pro-
		fessional Resource Team to develop the
		terms of reference on the Procurement
		of the GPS monitoring system to assist
		in effective monitoring of milestones.
		4. The appointed PRT to improvement
		monitoring system by ensuring that the
		submitted claims have 3 different
		inspection reports from NHBRC, the
		Department and the municipality before
		it is submitted for payment.
	2. Inadequate achieve-	1. Change of policies in the appointment
	ment of Departmental	of developers in relation to turnkey has
	mandate	been submitted to the office of the
		Executive Authority for his approval.
		2. The Appointed PRT to make a
		presentation to the Management
		Committee on the invoice tracking
		system which they will bring and the re-
		view of the Departmental SOP (to
		incorporate functions to be performed by
		PRT in the approved process flow) to
		ensure that supplier are paid timely.

# 2. Departmental updated key risks and mitigation from the SP

	3.Late payment of suppli-	1. Internal Control will verify all
	ers	submitted claims to ensure that their
		compliant before actual capturing in the
		HSS system.
		2. The Head of the Department made a
		submission to National Department for
		more additional funding to ensure that
		all approved commitments are paid.
		3. The Appointed PRT to make a
		presentation to the Management
		Committee on the invoice tracking
		system which they will bring and the
		review of the Departmental SOP (to
		incorporate functions to be performed
		by PRT in the approved process flow) to
		ensure that supplier are paid timely.
-	4. Approved interim struc-	Consultation with Management was
	ture not aligned to the	done on the 01 August 2023, and with
	Mandate of the Depart-	Provincial Treasury to request funds
	ment	was done in November 2023.
		Final presentation will be done with
		management in March 2024.
-	Lack of office Accommo-	Human Settlements MEC to escalate
	dation	accommodation challenges to MEC
		public works for intervention.
-	Non alignment of the	Ensure that the same reporting
	financial and non-finan-	information used when reporting at
	cial performance.	National is the same Provincially when
		reporting financial and non-financial
		information in order manage under or
		over reporting.

	_	
Creation of a conducive	Department spending	Request a close out report for all
environment for the im-	outside the approved	completed project. The business plan
plementation of human	business plan.	and the HSS should be updated
settlement programmes		accordingly in order to avoid spending
		outside the plan.
	Lack of Human Settle-	1.Request the approval for the
	ments development in	establishment of internal Steering
	communities.	planning Committee to ensure complete
		human settlements planning.
		2.Alignments through participation with
		other planning forums including the
		DDM (District development model) to
		ensure intergrated human settlements
		planning.
	Shoddy workmanship in	1. Enforce consequence management
	the construction of	when poor workmanship is discovered during the construction period.
	houses.	2. Continuously enforce compliance
		according to building manual and
		legislated requirements
	Incomplete and or	
	blocked human Settle-	1. Enforcement of the approved service
	ments projects.	level agreement between the
		department and the appointed service
		provider.
		2. Formalisation of the 5:3:1 ratio for
		top structure milestones.
		3. Ensure that payment milestones are
		adequately divided in terms of the
		subsidy structure inclusive of retention.
		4. Ensure that there are project
		montoring steering committee meetings
L		

	as per the prescribed schedules between the appointed contractors and the departmental project managers in order to ensure proper management of prjects.
Lack of formalised effec-	The Department of Public Works
tive Records Management	advertised for the office accommodation
systems and process	tender and the Department is awaiting
within the Department	progress on the progress.

# 3. Public Entities

Name of public en- tity	Mandate	Outputs				
North West Housing	North West Housing Corporation de-	1. Implemented PAAP				
Corporation	rives its mandate from the North West	2. Revenue collected				
	Housing Corporation Act 24 of 1982 as	3. Approved project plan				
	amended. The legal mandate of the	4. Asset register				
	North West Housing Corporation is set	5. Title deeds register				
	out in section 19 of the Act					

# 4. Infrastructure Projects

No	Project Name	Programme	Description	Outputs	Start date	Completion date	Total esti- mated cost	Current year ex- penditure
1	2016/17 Rustenburg Lethabong Ext 2	2.2C IRDP	Construction of 1000 housing units	1000 houing units	2018/10/16	2025/03/31	R 136 324 252	R 59 759 522,78
2	2021/22 Rustenburg Bokamoso - 250	2.2C IRDP	Construction of 250 housing units	250 hou- ing units	2023/10/05	2024/12/31	R 39 628 250,00	R 0,00 (new pro- jects )
4	2021/22 Rustenburg Bokamoso - 250	2.2C IRDP	Construction of 250 housing units	250 hou- ing units	2023/10/05	2024/12/31	R 50 724 160,00	R 0,00 (new pro- jects )
5	Venterdorp Tshing Ext 10	2.2C IRDP	Construction of 507 housing units at Tshing	507 hous- ing units	18/12/2022	30/09/2024	76 393 293,00	R 0,00
6	Jouberton Ext 34 2254 - Phase 1	2.2a IRDP PLANNING AND SERVICES	Installation of 2254 internal ser- vices	2254 in- ternal services	2023/05/27	2024/11/30	R 138 192 740,00	R 0,00 (new pro- jects )
7	Ramotshere Moilwa Welbedacht - Internal Services	2.2a IRDP PLANNING AND SERVICES	Installation of 480 internal ser- vices	480 inter- nal ser- vices	2022/12/18	2024/06/30	R 26 685 120.00	R 2 806 608.00
8	Ramotshere Moiloa Ven- ture Mose- lepepetwa	RURAL - 4.2	Construction of 125 housing units	125 hous- ing units	2023/11/06	2024/07/31	R 16 371 630,00	R 0.00
9	2016/17 Greater Taung Vil- lages - Lo- kaleng	RURAL - 4.2	Construction of 200 housing units	200 hous- ing units	2022/06/13	2024/11/31	R 33 651 960,00	R 2 488 362,19

# 5. Public, Private Partnership (PPPs)

PPP Name	Purpose	Outputs	Current value of agreement	End-date of agreement
The department of	does not have any PPP	PS.		

# PART D: TECHNICAL INDICATOR DESCRIPTIONS (TIDs) PROGRAMME 1: ADMINISTRATION

Indicator title	Percentage of post audit findings resolved.
Park Constant	Percentage of audit findings raised and resolved
Definition	through implementation and monitoring of Post Audit
	Action Plan (PAAP).
Source of data	AGSA Management report and PAAP system
Method of calcula-	(Total number of audit findings resolved/Total number
tion/ assessment	of findings raised)* 100
Means of verification	Approved Post Audit Action Plan
Assumptions	Resolution of audit findings raised resolved to ensure
Assumptions	compliance with legislative prescripts.
Disaggregation of	
beneficiaries (where	N/A
applicable)	
Spatial transfor-	
mation (where appli-	N/A
cable)	
Calculation type	Cumulative (year yo date)
Reporting cycle	Quarterly
Desired performance	Improved audit outcomes
Indicator responsibil-	CFO
ity	

Indicator title	Compliance levels with HRM legislative pre- scripts
	The indicator seeks to measure the exent to which the
	Department is complying to the Public Service
	Regulations; Basic Conditions of Employment Act;
	Labour Relations Act&Occupational Health and Safety
	Act on the following areas:
Definition	Human Resource Planning
	Recruitment and Selection
	Employee Health & Wellness
	Labour Relations
	Employment Equity
Source of data	HRM Policies
	Qualitative. Sum of scores achieved/ Total number of
	scores. The answer rounded off to the nearest 10.
	Compliance checklist outlining levels of compliance on
	HRM prescripts.
	Level 1: Poor (No approved departmental policies/
Method of calcula-	guidelines/plans
tion/ assessment	Level 2: Average (Draft policies/plans /guidelines)
	Level 3: Good (Approved and partially implemented
	policies/plans/guidelines)
	Level 4: Excellent (100% implementation of policies/
	plans/guidelines)
	HRM Prescripts Compliance Report
Means of verification	Compliance checklist
Assumptions	All employees will comply with HRM prescripts.
Disserveration of	Recruitment policy will seek to achieve the following -
Disaggregation of	SMS Women: Target 50%
beneficiaries (where	People with Disabilities: 4%
applicable)	Youth: 5%

Spatial transfor- mation (where appli- cable)	N/A
Calculation type	Non-Cumulative
Reporting cycle	Half-Yearly
Desired performance	Improved good governance
Indicator responsibil- ity	Director: HRM

Indicator title	Percentage of invoices paid within 30 days
Definition	Payment of invoices within the stipulated timeframes.
Source of data	BAS system
Method of calcula-	(Total number of Invoices paid/Total number of com-
tion/ assessment	plaint Invoices received) * 100
Means of verification	List of invoices received and paid
Assumptions	Suppliers will submit the invoices that are compliant for payment.
Disaggregation of	
beneficiaries (where	N/A
applicable)	
Spatial transfor-	
mation (where appli-	N/A
cable)	
Calculation type	Non-Cumulative
Reporting cycle	Quarterly
Desired performance	All service providers to be paid within the stipulated
Desired performance	timeframes
Indicator responsibil- ity	CFO

Indicator title	Number of performance reports received from the North West Housing Corporation for oversight monitoring
Definition	The indicator seeks to monitor the extent to which the North West Housing Corporation is delivering on its mandate as per the Shareholder Agreement (Department of Human Settlements)
Source of data	Quarterly Performance Reports
Method of calculation/ assessment	Quantitative (Number of Reports)
Means of verification	Performance Report
Assumptions	North West Housing Corporation submits performance reports on time
Disaggregation of ben- eficiaries (where appli- cable)	N/A
Spatial transformation (where applicable)	N/A
Calculation type	Cumulative (Year –End)
Reporting cycle	Quarterly
Desired performance	Improved performance of the entity
Indicator responsibility	Director: Strategic Planning, Monitoring & Evaluation

# **PROGRAMME 2: HOUSING NEEDS, RESEARCH, PLANNING AND TECH-NICAL SERVICES**

Indicator title	Number of Human Settlements Development
Indicator title	Grant Business Plan produced
	Indicator measures the number of HSDG Business Plan
Definition	that has been developed in line with the HSDG Division
	of Revenue Act allocation.
Source of data	Multi-Year Development Plan
Source of data	Project Readiness Matrix
Method of calcula-	Simple count
tion/ assessment	Simple count
Means of verification	Approved HSDG business plan
Assumptions	That source documents information is reliable and ac-
Assumptions	curate
Disaggregation of	
beneficiaries (where	Not applicable.
applicable)	
Spatial transfor-	PHDA municipalities: Rustenburg, Madibeng, Mat-
mation (where appli-	losana, Moses Kotane, Greater Taung, JB Marks,
cable)	Ditsobotla, Naledi and Mahikeng
Calculation type	Non-cummulative
Reporting cycle	Annually
	An approved business plan which contain currently
Desired performance	running and new projects geared to be implemented to
Desired performance	produce a conducive environment for the implementa-
	tion of human settlement programmes
Indicator responsibil-	Director: Danning and Technical Convises
ity	Director: Planning and Technical Services

Indicator title	Number of potential beneficiaries provided with	
Indicator title	consumer education	
Definition	<ul> <li>Measures the number of potential beneficiaries provided with housing consumer education on a Qualification</li> <li>Criteria on issues not limited to property management and maintenance. Potential benefeiciaries refers to people who can qualify depending on the following qualification criteria:-</li> <li>South African Citizens over the age of 18 years</li> <li>Could be married, single or co-habitting</li> <li>With proof of income of R3500 to zero income</li> <li>Pensioners from age 50 years and above receiving social grants</li> <li>1<sup>st</sup> time home owner household earning R3 501 to R22 000 per month (FLISP)</li> </ul>	
Source of data	North West Developpment Corporation Building (Directorate: Stakeholder Engagement and Capacity Development Office)	
Method of calcula- tion/ assessment	Simple count	
Means of verification	Attendance registers	
Assumptions	All stakeholders attend	
Disaggregation of beneficiaries (where applicable)	N/A	
Spatial transfor-	Bojanala DM, NMMDM. Dr. RSM DM and Dr. K.K. DM	

mation (where appli- cable)	
Calculation type	Cumulative (Year –end)
Reporting cycle	Quarterly
Desired performance	A transformed and informed community with regards to human settlements issues.
Indicator responsi- bility	Director: Capacity Building and Stakeholder Manage- ment

Indicator Title	Percentage of investment of the total Human Set-
	tlements allocation in PDAs
De finition	The indicator measures the percentage of the total human
	settlements development allocations that are directed to
	PDAs by Provinces and Metros as submitted in the
	approved delivery business plans for the Human
	Settlements Development Grant, Urban Settlements
	Development Grant and the Informal Settlements
	Upgrading Partnership Grant (Provincial and Municipal)
	(Province specific grants)
	Investment in this case means the flow of housing
	allocations progressively over time to a declared PDA with
	the intention of attracting investment in the future.
Source of data	HSS expenditure reports
Method of calcula-	Total expenditure in PDAs / Total human settlements
tion / Assessment	allocation (Grants) x 100
Means of verification	HSS Report on the budget expenditure
Assumptions	That source documents information is reliable and
	accurate

Disaggregation of Beneficiaries (where applicable)	N/A
Spatial Transfor- mation (where applicable)	PHDA municipalities: Rustenburg, Madibeng, Matlosana, Moses Kotane, Greater Taung, JB Marks, Ditsobotla, Naledi and Mahikeng
Calculation type	Cumulative (year to date)
Reporting cycle	Quarterly
Desired performance	Increased investment of the total human settlements allocation in PDAs
Indicator responsi- bility	Director: Human Settlements Planning, Monitoring & Evaluation

Indicator title	Percentage of land acquired during 2014-2019 within the PDA's rezoned
Definition	The indicator measures the percentage of land that has obtained land development rights for integrated human settlements development from the hectares of land ac- quired during 2014-2019 within the PDA's.
	Rezoning means change of land development rights to allow for the required development of integrated human settlements development.
Source of data	<ul> <li>Town planning application approved by the relevant authority. Proclamation notices</li> <li>List of land acquired during the previous MTSF (2014-2019) period and relevant legislation</li> </ul>
Method of calcula- tion or assessment	The number of hectares of land rezoned divided by the total number of hectares of land acquired multiplied by 100

Means of verifica- tion	• List of land acquired during the previous MTSF(2014-2019) period and relevant legislation.
Assumption	That source documents information is reliable and accurate
Disaggregation of Beneficiaries	N/A
(where applicable)	
Spatial transfor-	PHDA municipalities: Rustenburg, Madibeng, Matlosana,
mation (where ap-	Moses Kotane, Greater Taung, JB Marks, Ditsobotla, Naledi
plicable)	and Mahikeng
Calculation type	Cumulative (year to date)
Reporting cycle	Half yearly
Desired perfor- mance	Targeted land rezoned by the end of financial year
Indicator responsi- bility	Director: Human Settlements Planning, Monitoring & Evaluation

## **Indicator Title** Number of new title deeds registered Definition The indicator measures the registration of new title deeds. Registration refers to a legal process that prescribes the transfers of ownership in terms of the Deeds Registry Act of 1934. Department counts such registration upon receipt of the title deeds/deeds search/ conveyancer certificate from service provider. Source of data Conveyancer Certificate or Housing Subsidy System (HSS) • Deeds Searchs or Deeds web (deeds office system) List of approved beneficiaries Method of calcula-Simple count of new registered title deeds tion/ assessment Means of verification Copies of tittle deeds or Deeds search printouts . List of beneficiaries Assumptions The target will be achieved if all relevant stakeholders perform as expected and the NDHS provides the required support that will yield the provincial output items, as per the business plans **Disaggregation of** N/A beneficiaries (where applicable) Spatial transfor-Bojanala DM, NMMDM. Dr. RSM DM and Dr. K.K. DM mation (where applicable) **Calculation type** Cumulative (Year-end) **Reporting cycle** Quarterly **Desired** performance All targeted new title deeds registered

#### **PROGRAMME 3: HOUSING DEVELOPMENT**

Indicator responsibil-	Chief Director: Housing Development	
ity		

Indicator Title	Number of pre-1994 title deeds registered
Definition	The indicator measures the registration of pre 1994 title deeds.
	Registration refers to the legal process that prescribes
	the transfers of ownership in terms of the Deeds
	Registry Act of 1934. Department counts such regis-
	tration upon receipt of the title deeds/deeds search/
	conveyancer certificate from service provider.
Source of data	•Deed of Sale and/or Bond Cancellation (Zero Letter)
	issued by North West Housing Corpora-tion (NWHC).
	•Confirmation letter from the municipality indicating
	that a township is a pre-1994 township)
Method of calculation/	Simple count of pre 1994 registered title deeds
assessment	
Means of verification	Conveyancer Certificate or Deeds search printouts
	List of beneficiaries
	• Deed of Sale and/or Bond Cancellation (Zero Let-
	ter
Assumptions	Timeous issuance of title deeds by the Registrar of
	Deeds
Disaggregation of ben-	N/A
eficiaries (where appli-	
cable)	
Spatial transformation	Bojanala DM, NMMDM. Dr. RSM DM and Dr. K.K. DM
(where applicable)	
Calculation type	Cumulative (Year-end)
Reporting cycle	Quarterly
Desired performance	All targeted title deeds registered

Indicator Title	Number of post-1994 title deeds registered
Definition	The indicator measures the registration of post 1994 title deeds.
	Registration refers to a legal process that prescribes the transfers of ownership in terms of the Deeds Registry Act of 1934. Department counts such registration upon receipt of the title deeds/deeds search/ conveyancer certificate from a service provider
Source of data	<ul> <li>Conveyancer Certificate or Housing Subsidy System (HSS)</li> <li>Deeds Searchs or Deeds web (deeds office system)</li> <li>List of approved beneficiaries</li> </ul>
Method of calcula- tion/ assessment	Simple count of post 1994 registered title deeds
Means of verification	<ul><li>Copies of tittle deeds or Deeds search printouts</li><li>List of beneficiaries</li></ul>
Assumptions	The target will be achieved if all relevant stakeholders perform as expected and the NDHS provides the required support that will yield the provincial ouput items as per the business plan
Disaggregation of beneficiaries (where applicable)	N/A

Spatial transfor- mation (where appli- cable)	N/A
Calculation type	Cumulative (Year-end)
Reporting cycle	Quarterly
Desired performance	All targeted post-1994 title deeds registered
Indicator responsibil- ity	Chief Director: Housing Development

Indicator Title	Number of post 2014 title deeds registered
Definition	The indicator measures the registration of post 2014 title deeds.
	Registration refers to the legal process that prescribes
	the transfers of ownership in terms of the Deeds
	Registry Act of 1934. Department counts such registra-
	tion upon receipt of the title deeds/deeds search/ con-
	veyancer certificate from service provider.
Source of data	Conveyancer Certificate or Housing Subsidy System
	(HSS)
	• Deeds Searchs or Deeds web (deeds office system)
	List of approved beneficiaries
Method of calcula-	Simple count of post 2014 registered title deeds
tion/ assessment	
Means of verification	Copies of tittle deeds or Deeds search printouts
	List of beneficiaries
Assumptions	The target will be achieved if all relevant stakeholders
	perform as expected and the NDHS provides the
	required support that will yield the provincial ouput
	items as per the business plan
Disaggregation of	N/A
beneficiaries (where	

applicable)	
Spatial transfor- mation (where appli- cable)	N/A
Calculation type	Cumulative (Year-end)
Reporting cycle	Quarterly
Desired performance	All targeted post 2014 title deeds registered
Indicator responsibil- ity	Chief Director: Housing Development

Indicator title	Number of serviced sites delivered
Definition	The purpose of the indicator is to measure progress
	achieved in the delivery of serviced sites by the
	Provincial Departments of Human Settlements and
	Municipalities utilising Human Settlement Development
	Grant and Urban Settlement Development Grant as well
	as Informal Settlement Upgrading Grant.
	Serviced site refers to a stand/ Erf/ plot which has
	access to water sanitation and road.
	Service site is considered delivered once an engineer's
	report has been issued
Source of data	HSS
	Business Plans
Method of calculation	Simple count of serviced sites delivered
or assessment	

Means of verification	Completion Certificates
	HSS report
	Listing of service sites delivered
Assumption	The target will be achieved if all relevant stakeholders perform as expected
Disaggregation of	Communities across the province where sites are to be
Beneficiaries (where	serviced.
applicable)	
Spatial transfor-	Delivery of serviced sites will be based on the approved
mation (where appli-	Municipal Spatial Development Framework
cable)	
Calculation type	Cumulative (year-end)
Reporting cycle	Quarterly
Desired performance	All targeted serviced sites delivered through conditional
	grants
Indicator responsibil-	Chief Director: Housing Development
ity	

Indicator title	Number of Breaking New Grounds (BNG) houses
	delivered
Definition	The purpose of the indicator is to measure progress
	achieved in the delivery of full subsidy housing units or
	named as BNG houses delivered by the Provincial
	Departments of Human Settlements and Municipalities.
	A BNG house is a permanent residential structures to be
	provided by means of the housing subsidy at a minimum,
	40 square metres of gross floor area. Each house as a
	minimum must be designed in line with the minimum re-
	quirements as per the Housing Code.

Source of data	HSS
Method of calculation	Simple count of the BNG houses delivered
or assessment	
Means of verification	Inspection reports on completions
Assumption	The target will be achieved if all relevant stakeholders
	perform as expected
Disaggregation of	Communities across the province where BNG houses are
Beneficiaries (where	to be delivered
applicable)	
Spatial transfor-	Delivery of houses will be based on the approved
mation (where appli-	Municipal Spatial Development Framework
cable)	
Calculation type	Cumulative (year-end)
Reporting cycle	Quarterly
Desired performance	All targeted BNG houses delivered
Indicator responsibil-	Chief Director: Housing Development
ity	

Indicator title	Number of households that received subsidies through FLISP (First Home Finance)
Definition	The indicator measures the number of households received subsidies through FLISP (First Home Finance). The subsidy Programme is available to qualifying beneficiaries in affordable housing market to beneficiaries owning home for the first time. Govern- ment will provide a once-off subsidy contribution, which is a non-refundable amount and depending on gross household income earning between R3 501 – R22 000 gross income per month as per FLISP policy

Source of data	HSS (Human Settlements System)					
Method of calcula-	Simple count of households that received subsidies					
tion/ assessment	through FLISP (First Home Finance)					
Means of verifica-	List of beneficiaries					
tion	Approval letters					
	HSS Beneficiary Report					
Assumptions	The target will be achieved if all relevant stakeholders					
	perform as expected					
Disaggregation of	Approved applicants for FLISP (First Home Finance)					
Beneficiaries						
(where applicable)						
Spatial transfor-	N/A					
mation (where ap-						
plicable)						
Calculation type	Cumulative (year-end)					
Reporting cycle	Quarterly					
Desired performance	All targeted households to receive subsidies through					
	FLISP					
Indicator responsibil-	Chief Director: Housing Development					
ity						

Indicator title	Percentage infrastructure spent towards the des- ignated groups			
	The indicator seeks to measure the exent to which the			
Definition	Department will spend its allocated 40% infrastructure			
	budget towards Women, Youth and People with			
	Disabilities			
Source of data	Expenditure report			
Method of calcula-	Infrastrucure Budget spent towards designated groups			
tion/ assessment	/Total infrastructure budget x 100			
	Sec. 1			

Means of verification	Expenditure report				
	There will be contractors from the designated groups in				
	the database for contractors/developers.				
Assumptions	Those in the database will perform according to the				
	delivery schedules for payment to be done within the				
	financial year.				
Disaggregation of	CMC Mamon Trunch 400/				
beneficiaries (where	SMS Women: Target 40%				
applicable)	People with Disabilities: 5%				
	Youth: 10%				
Spatial transfor-	NMMDM				
mation (where appli-	Dr. K.K. District Municipality				
cable)	Bojanala District Municipality				
cubicy	Dr. R.S.M. District Municipality				
Calculation type	Cumulative (Year –End)				
Reporting cycle	Quarterly				
Desired performance	Empowered Designated Groups				
Indicator responsibil- ity	Chief Director: Housing Development				

Indicator title	Number of informal settlements upgraded to phase 3 of the Upgrading of Informal Settlements Programme (UISP)			
Definition	This indicator measures the number of informal settlements upgraded to phase 3 of UISP. Phase 3 is formalisation and provision of permanent services.			
Source of data	Business Plan			
Method of calcula- tion	Simple count of informal settlements upgraded to phase – 3			
Means of verification	Municipal Engineering Service Certificate			

Assumptions	That source documents information is reliable and							
	accurate							
Disaggregation of	N/A							
beneficiaries (where								
applicable								
Spatial transfor-	Phase 3 projects in the following municipalities:							
mation (where ap-	Rustenburg, Moses Kotane, Madibeng, Matlosana,							
plicable)	Maquassi Hills, JB Marks, Mahikeng, Ramotshere Moiloa,							
	Ditsobotla, Greater Taung, Mamusa and Lekwa Teemane							
Calculation type	Non-Cumulative							
Reporting cycle	Annual							
Desired performance	Informal settlements upgraded to phase3							
Indicator responsi-	Chief Director: Housing Development							
bility								

## Annexures to the Annual Performance Plans

#### Annexure A: Amendments to the Strategic Plan

There were no amendments to the strategic plan.

#### **Annexure B: Conditional Grants**

Name of Grant	Purpose	Outputs	Current Annual Budget (R thou- sand)	
Human	Provision of	3376 BNG	R1 256 908 00	1 year
Settle-	sustainable	2748 SITES		
ments De-	human settle-			
velopment	ments		R 299 236 000	1 year
Grant		3306 SITES		

#### Annexure C: Consolidated Indicators

Institution	Output Indica- tor	Annual Target	Data Source
North West Housing Corporation	Percentage of audit findings resolved	100%	AGSA Audit Report and PAAP
	Amount of revenue collected from the sale of Morula Hotel.	R20m	Bank Statement.
	Amount of revenue collected through rental and property Sales	R6m	Bank account.

Number of bankable business plans com- pleted	4	Feasibility Studies Reports
Number of Designs Approved.	3	Approved Designs
Planned funding agreements con- cluded	3	Funding agreements concluded.
Number of flats units sold	70	FICA documentations, Conveyances reports and Register of Deeds
Number of properties sold	20	FICA documentations, Conveyances reports and Register of Deeds
Number of Title Deeds issued	600	FICA documentations, Conveyances reports and Register of Deeds

# Annexure D: District Development Model

Areas of Interven- tion	Medium Term (3 years – MTEF)						
	Project descrip- tion	Budget al- location	Dis- trict munic- ipality	Location GPS		Project leader	Social Partners
	Rusten- burg Lethabong Ext 2 - Ma- kole	R136 324 252	Boja- nala	25,432013	27,835539	Mr. M Ma- sha-bane	Eskom Water and sanitation All provincial departments and municipalities
	Venterdorp Tshing Ext 10	R76 393 293	Dr KK	26,309656	26,806159	Mr. N Mo- koma	Eskom Water and sanitation All provincial departments and municipalities
	Ramot- shere Moilwa Welbe- dacht - In- ternal Ser- vices	R26 685 120	NMM	25,489215	25,980181	Mr. M Ke- boneilwe	Eskom Water and sanitation All provincial departments and municipalities
	Greater Taung Vil- lages - Lo- kaleng	R33 651 960	RSM	27.919012	24.461148	Ms. M. Mogapaesi- Jaards	Eskom Water and sanitation All provincial departments and municipalities

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DEPARTMENT OF HUMAN SETTLEMENTS NORTH WEST





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